

Government of Jammu and Kashmir  
Civil Secretariat – Forest Department.

Notification

Srinagar, the 24<sup>th</sup> June, 2009.

**SRO. 172** . – In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir the Governor hereby makes the following rules, namely:-

**1. Short title and commencement.** – (1) These rules may be called the Jammu and Kashmir Fisheries (Gazetted) Service Recruitment Rules, 2009.

(2) They shall come into force from the date of their publication in the Government Gazette.

**2. Definitions.** – In these rules, unless the context otherwise requires, -

- (a) "Administrative Department" means the Department of the Government in the Civil Secretariat holding the administrative charge of the Service;
- (b) "Cadre" means the cadre of the service;
- (c) "Commission" means the Jammu and Kashmir Public Service Commission;
- (d) "Government" means the Government of Jammu and Kashmir;
- (e) "Head of the Department" means the Major Head of the Department holding the administrative control of the organization;
- (f) "Member of the Service" means a person appointed to a post in the (Gazetted) Service under the provisions of these rules;
- (g) "Post" means a permanent post carrying a definite time scale sanctioned by the competent authority;
- (h) "Rules" means the Jammu and Kashmir Fisheries (Gazetted) Service Recruitment Rules, 2008;
- (i) "Schedule" means the schedule(s) annexed to these rules;
- (j) "Service" means the Jammu and Kashmir Fisheries (Gazetted) Service;
- (k) "State" means the Jammu and Kashmir State;

(2) Words and expressions used in these rules but not defined, shall have the same meaning as assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956/Jammu and Kashmir Civil Service Regulations.

**3. Constitution of service.** – (1) From the date of commencement of these rules there shall be constituted the Jammu and Kashmir Fisheries (Gazetted) Service.

(2) The Government may, at the commencement of these rules, appoint to the service any person who at the commencement of these rules is holding in substantive capacity any post included in the cadre of the service:

Provided that for the purpose of initial constitution of service, the person holding any post in substantive capacity to which he was appointed by the competent authority under rules included in the cadre of the service in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules if he/she is fully qualified to hold the post under these rules unless he/she opts otherwise within 15 days from the commencement of these rules.

**Explanation: -** The word "holding" means a person holding a post included in the cadre of the Jammu and Kashmir Fisheries (Gazetted) Service in its sanctioned scale of pay on regular basis under orders of the competent authority and will not cover the persons holding a post on ex-cadre/deputation basis or on ad hoc basis or in a stop-gap arrangement.

**4. Strength and composition of the service.** – (1) The authorized permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government from time to time and shall, at the initial constitution of the service under these rules, be such as specified in Schedule – I (A&B) annexed to these rules:

Provided that the Government may create temporary posts in the cadre of the service for specified period or purpose as may be considered necessary from time to time.

(2) The Government shall, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of cadre of the service to make alterations therein if the number of posts has been increased or decreased under proper procedure.

**5. Qualification and method of recruitment.** – (1) No person shall be eligible for appointment or promotion to any post in any class, category or grade in the service unless he/she possesses the qualifications as laid down in Schedule – II (A&B) and fulfills other requirements of recruitment as provided in the rules and orders for the time being in force.

(2) Appointment to a service or class shall be made: -

(a) By direct recruitment; or

(b) By promotion; or

(c) Partly by (a) and partly by (b) in the ratio and in manner as mentioned against each post in Schedule – II:

Provided that all posts under direct recruitment shall be filled through the Jammu and Kashmir Public Service Commission as per the rules/orders of the Government issued for the purpose:

Provided further that all posts to be filled by promotion shall be filled through Departmental Promotion Committee/Jammu and Kashmir Public Service Commission unless any post/category of posts is exempted from the purview of the Public Service Commission in terms of Jammu and Kashmir **Public Service Commission (Limitation .)** by the Government by specific order.

(3) The Department shall refer vacancies in the direct/promotion quota to the Public Service Commission and Departmental Promotion Committee, as the case may be, in terms of SRO 166 dated 14-06-2005.

**6. Probation.** – (1) Persons appointed to the service by direct recruitment shall be on probation for a period of two years and their confirmation to the class or category shall be governed under the provisions of Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.

(2) The pay of a person appointed to the service under these rules shall be regularized as per the provisions of Jammu and Kashmir Civil Service Regulations.

**7. Reservation in appointments.** – While making appointments either by promotion or by direct recruitment reservation shall be made in accordance with the rules and orders issued from time to time for members of Scheduled Castes/Scheduled Tribes/Backward Classes or any other category or class of permanent residents of State under the provisions of Jammu and Kashmir Reservation Act, 2004 and the Reservation Rules in force.

**8. Training and Departmental examination.** – Persons appointed to the service by direct recruitment through competitive examination or by promotion shall be required to undergo such training from time to time as may be required and to pass during the period of probation such departmental examination as may be prescribed in this behalf:

Provided that the Government may exempt, either wholly or partly, from such training or departmental examination persons who have passed a departmental examination or undergone training declared by Government to be equivalent to a departmental examination or training prescribed under these rules.

**9. Eligibility of Government servants for direct recruitment.** – A person already in the Government service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service if he/she possesses the educational and other qualifications prescribed for recruitment to such class or category of posts. The upper age limit of such Government servants shall be as provided in the general rules:

Provided that in the case of a post which requires a higher degree of specialization and/or experience, the Government may prescribe higher age limit.

**10. Maintenance of seniority lists.** – Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956. The Head of Department shall maintain an up to date and final seniority list of members of the service.

**11. Residuary matters.** – In regard to matters not specifically covered by these rules, the members of the service shall be governed by the rules/regulations and orders applicable to the State Civil Service in general.

**12. Interpretation.** – If any question arises relating to the interpretation of these rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final and binding.

**13. Repeal and savings.** – (1) The Jammu and Kashmir Fisheries (Gazetted) Service Recruitment Rules, 1999 are hereby repealed.

(2) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of the Governor.

Sd/-

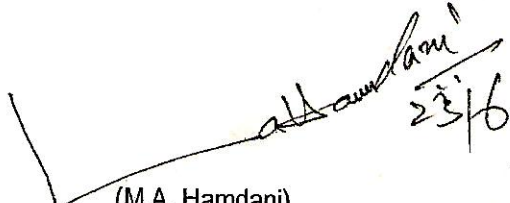
Commissioner/Secretary to Government,  
Forest Department.

FST/Fish/5-A/97-III

Dated 24/06.2009

Copy to the:-

1. Principal secretary to Government, ARI and Trainings Department J&K Srinagar
2. Principal Secretary to Government, Law Department (w.7,s,c)
3. Commissioner/Secretary to Government, General Administration Department
4. Secretary J&K, Public Service Commission Srinagar
5. Principal Chief Conservator of Forests Jammu and Kashmir Srinagar
6. Director, Fisheries J&K Srinagar
7. General Manager, Rambir Government Press Jammu/Srinagar
8. Special Assistant to Hon'ble Forest Minister
9. Private Secretary to Commissioner/Secretary (Forests)
10. P.A. to Special Secretary (B)/(T) Forest Department
11. Notification /Concerned file

  
(M.A. Hamdani)

Under Secretary to Government,  
Forest Department

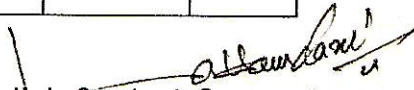
**SCHEDULE-I (A) EXECUTIVE**  
**Jammu and Kashmir Fisheries (Gazetted) Service Rules,2009)**

S.No:	Designation of the posts	Pay Band / Scale	Grade Pay	Temporary Posts	Permanent Posts	Total
01	Director Fisheries	37400-67000 PB-4	8700	Nil	01	01
02	Joint Director/Senior Chief Project Officer/Senior Research Officer	15600-39100 PB-3	7600	Nil	04	04
03	Dy. Director/ Chief Project Officer/Chief Marketing Officer/ Chief Curator/Biologist/Research Officer/Chemist	15600-39100 PB-3	6600	Nil	08	08
04	Assistant Director /Senior Project Officer/Senior Aquarium Curator/Senior Marketing Officer/Principal Training School/ Sr. Research Assistant	9300-34800 PB-2	5200	Nil	21	21
05	Bio-Chemist	9300-34800 PB-2	5200	Nil	01	01
06	Fisheries Dev. Officer/Project Officer/ Marketing officer/Survey Officer	9300-34800 PB-2	4800	Nil	16	16
07	Pathologist	9300-34800 PB-2	4800	Nil	01	01
08	Nutritionist	9300-34800 PB-2	4800	Nil	01	01

*Handwritten Signature*  
 Under Secretary to Government  
 Forest Department

**SCHEDULE-I (B) NON-EXECUTIVE**

S.No:	Designation of the posts	Pay Band / Scale	Grade Pay	Temporary Posts	Permanent Posts	Total Posts
01	Chief Aquiculture Engineer	15600-39100 PB-3	7600	Nil	01	01
02	Senior Aquaculture Engineer	15600-39100 PB-3	6600	Nil	01	01
03	Aquaculture Engineer	15600-39100 PB-3	5600	Nil	02	02
04	Assistant Aquaculture Engineer	9300-34800 PB-2	5200	Nil	02	02
05	Headquarter Officer	9300-34800 PB-2	4800	Nil	01	01
06	Personnel Officer	9300-34800 PB-2	4800	Nil	01	01
07	Private Secretary	9300-34800 PB-2	4800	Nil	01	01
08	Assistant Director Planning and Statistics	9300-34800 PB-2	4800	Nil	01	01
09	Accounts Officer	9300-34800 PB-2	4800	Nil	01	01

  
Under Secretary to Government  
Forest Department

**SCHEDULE- II (A) EXECUTIVE**

Class	Category	Designation	PAY Band (PB) / Grade Pay (GP)	Qualification	Method of recruitment
I		Director	37400-67000. (PB-4) GP 8700		By selection from Class -II having MFSc Fisheries Management or MSc Zoology with Ichthyology or Fish and Fisheries as a special subject from a recognized University and having two years substantive service in that class.
II		Joint Director/Sr.CPO/Sr. Research Officer	15600-39100 (PB-3) GP 7600		By selection from Class-III having (a) MFSc or MSc Fisheries Management or MSc. Zoology with Ichthyology or Fish and Fisheries as a special subject from a recognized University and having three years substantive service in that class. (b) B.FSc or BSc. Zoology (Medical from a recognized University) and having five years substantive service in that class.
III		Deputy Director/Chief Project Officer/Chief Marketing Officer/Chief Curator/Biologist/Research officer/Chemist	15600-39100 (PB-3) GP 6600		By Promotion from Class-IV having four years substantive service in that Class.
IV)	A	Assistant Director/Senior Project Officer/ Senior Aquarium Curator/ Senior Marketing Officer/ Principal Training School/ Research Assistant	9300-34800 (PB-2) GP 5200		By Promotion from Class-V having four years substantive service in that Class.
	B	Bio- Chemist	9300-34800 (PB-2) GP 5200	MSc in Bio Chemistry from a recognized University/ Institute	By direct recruitment.
V	A	Fisheries Development Officer/Project Officer/Survey Officer/Marketing Officer/Principal Training School	9300-34800 (PB-2) GP 4800	MFSc or MSc Fisheries Management or MSc. Zoology with Ichthyology as a special subject or with specialization in Fish Processing/ Preservation Industrial Fisheries from a recognized University/Institute	20% by direct recruitment. 80% by promotion from Class I-A and Class-II-A of J&K Fisheries (Subordinate) Services Schedule II-A (Executive Part-I) having:- a. Five years substantive service in that class with qualification as MFSc or MSc Fisheries Management or MSc. Zoology with Ichthyology or Fish and Fisheries as a special subject and one year Post Graduate Certificate course in inland Fisheries Management/ Development and Administration from a recognized University/Institute or b. Six years substantive service in that class with qualification as B.F.Sc or B.Sc with Zoology and one year Post Graduate Certificate Course in inland Fisheries Development and Administration from a recognized University/Institute; or c. Six years substantive service in that class with qualification as B.F.Sc or B.Sc with Zoology and certificate course in Marketing from a recognized University/Institute
	B	Pathologist	9300-34800 (PB-2) GP 4800	M.Sc in Animal Pathology from a recognized University/ Institute.	By direct recruitment
	C	Nutritionist	9300-34800 (PB-2) GP 4800	M.Sc in Animal Nutrition from a recognized University/institute	By direct recruitment.

*Atkinson*  
Under Secretary to Government  
Forest Department

**SCHEDULE-II (B) (NON-EXECUTIVE)**

Category	DESIGNATION	PAY Band (PB) / Grade Pay (GP)	QUALIFICATION	METHOD OF RECRUITMENT
2	3	4	5	6
	Chief Aquaculture Engineer (R&B) (SE)	15600-39100 PB-3 / GP 7600		By promotion from Class -II from amongst members of service possessing B.E. Civil or Degree in Aquiculture Engineer or AMIE part A&B from a recognized University having 17 years substantive service in the Gazetted cadre and three years substantive service in class-II OR By deputation from PWD Civil Engineering/ Hyd wing having the rank of S.E
II	Senior Aquaculture Engineer (X-en)	15600-39100 PB-3/ GP 6600		By promotion from Class -III from amongst the members of service possessing Bachelors degree in Engineering Civil or AMIE Civil (A&B) from a recognized University and having at least eight years substantive service in the Gazetted cadre and four years substantive service in class-III, Or from amongst members of service possessing diploma in Engineering Civil and having at least ten years substantive service in the Gazetted Cadre and four years substantive service in Class-III
III	Aquaculture Engineer (AEE)	15600-39100 PB-3 / GP 5600		a) 80% by promotion from Class IV amongst the persons possessing BE degree in Engineering or AMIE Section (A&B) with 2 years experience in that category. b) 20% by promotion from Class IV among diploma holders with 4 years experience in that category.
IV	Assistant Aquaculture Engineer (AE)	9300-34800 PB-2 / GP 5200		By promotion from Junior Engineers having BE Degree in Engineering or equivalent qualification with at least 03 years service as Junior Engineer or by promotion from Junior Engineer having diploma in Engineering or equivalent qualification from a recognized institute in the discipline in which appointment is to be made having at least 05 years service as Junior Engineer
V	A	Head Quarter Officer	9300-34800 PB-2 / GP 4800	By promotion from Class -I category A of J&K Fisheries (Subordinate) Services (Ministerial) from amongst the members of service having five years substantive service in that class.
	B	Personal Officer	9300-34800 PB-2 / GP 4800	By promotion from Class -I category A of J&K Fisheries (Subordinate) Services (Ministerial) having four years substantive service in that class.
	C	Private secretary	9300-34800 PB-2 / GP 4800	By deputation from J&K Secretariat (Gazetted) Service.
	D	Assistant Director (Planning and STS)	9300-34800 PB-2/ GP 4800	By deputation from J&K Economics and Statistics (Gazetted) Service
	E	Accounts Officer	9300-34800 PB-2/ GP 4800	By deputation from J&K Accounts (Gazetted) Service.

  
 Under Secretary to Government  
 Forest Department